

## WOLTS seminar speaker bios.

**Dr. Elizabeth Daley** is a senior land tenure and gender specialist and Mokoro Principal Consultant. Elizabeth has been Principal Investigator and Team Leader of our WOLTS project from its conception. She has over 20 years' field, policy, research and technical experience in land, natural resources, environment, agriculture, food security and livelihoods across the developing world, working with diverse stakeholders globally and in Laos, Mongolia, Mozambique, Nigeria, Rwanda, South Sudan, Tanzania and Uganda. From 2006-8 she lived in Rwanda where she led extensive fieldwork for preparations for systematic Land Tenure Regularisation.

Her publications include peer-reviewed academic chapters, articles and a book, variously on gender and land investments globally, women and land tenure reform in Rwanda, women's land rights in Eastern Africa and land tenure and social change in Tanzania, and she was lead author of FAO's Governance of Tenure Technical Guide No. 1, "Governing Land for Women and Men".

**Ms. Zoe Driscoll** is Mokoro's Researcher focusing on land and natural resources. She has been part of the core team on our WOLTS project from the outset and has played key roles in our baseline surveys, including methodology development, database design and management, field team training, fieldwork management, and data analysis and reporting. Other WOLTS inputs have included community selection and background research, partner capacity development and monitoring, and communications and dissemination work.

Zoe has an MA in Environment and International Development and has spent over five years at Mokoro carrying out assignments for a variety of clients in countries including Tanzania, Kenya, Uganda, Ethiopia, Indonesia and Mongolia. She has extensive experience of providing research support to large, complex multi-country and country programme evaluations, including contributions to the design, implementation and analysis of a wide-reaching electronic survey. She also keeps the Mokoro-hosted "Land Rights in Africa" website updated and organises Mokoro seminars.

**Mr. Jim Grabham** has an academic background in international development, environmental sustainability and ecological modernisation. Jim has been Mokoro's Research and Consultancies Assistant and part of the WOLTS core team since start of the programme, with WOLTS inputs including literature review and logistics. He also has a key role in our participatory fieldwork in Tanzania, providing logistical support and leading focus group discussions and interviews.

Jim's other work for Mokoro has included research support for Mokoro's 11th European Development Fund evaluation and an evaluation of WFP Kenya's Asset Creation Programme, and responsibilities within Mokoro's business development operations.

Before he joined Mokoro, Jim worked as a volunteer teaching assistant in Zambia and a conservation volunteer in Namibia.

**Ms. Kristina Lanz** is a gender and development specialist with over six years of research experience. Kristina is currently undertaking doctoral research looking at how institutions and gendered power relations shape the outcomes of LSLAs, with a focus on the implementation of a major land acquisition in the Volta region of Ghana. She is widely published and has been employed as a research assistant on gender and development at the Interdisciplinary Centre for Gender Studies in Berne for four years, working for a range of UN and development agencies and NGOs, producing policy briefs and other publications on gender-related topics.

Kristina joined the WOLTS team in late-2016 to support our participatory fieldwork in country. This has included contributing to methodology development, supervising field teams, and documentation, analysis and drafting of research findings for our two country reports. She also co-authored Mokoro's recent evidence update on gender and land for DFID.

**Mr. Amani Mhinda** is the founder and Executive Director of our Tanzanian partners, HakiMadini, and has been part of the WOLTS team from mid-2016.

Amani has extensive research experience, including as a researcher for the International Institute for Environment and Development (IIED) on Knowledge Building and Policy Practices on Small-Scale Mining. He is currently a member of IIED's advisory group on artisanal and small-scale mining, convening a global dialogue series on this topic. He is widely published and is co-author of a study on the status and challenges of Tanzania's extractive industry, commissioned by the Society for International Development. Amani has also facilitated civil society capacity building in Tanzania and trained human rights defenders in Arusha.

His academic background includes training in legal practice at the Universities of Cairo and Nairobi, a fellowship from the Revenue Watch Institute on Extractive Industry Governance in Tanzania, a Diploma in Facilitating Organisational Development, and an Advanced Certificate in Human Rights Monitoring for Civil Society.

**Ms. Lkhamdulam Natsagdorj** is a consultant for development projects in Mongolia and co-founder and Managing Director of our Mongolian partners, PCC. Lkhamdulam has been working on livelihood improvement, conservation and empowerment with community groups in Mongolia for over a decade, and is a firm believer in participatory approaches. She has been a core team member on WOLTS from the start, with full involvement in all stages of the project in Mongolia from community selection through to participatory fieldwork and report drafting. She led the baseline surveys in two communities in Mongolia and managed the enumerators to ensure accurate data collection and entry.

Lkhamdulam has led several socio-economic baseline studies, including on links between livelihoods and land degradation/sustainable land use for UNDP. She has also worked for FAO on the implementation of the VGGTs in Mongolia, including facilitating a multi-stakeholder platform, advocacy strategy development, and translation of training materials on gender and governance of tenure.

**Ms. Joyce Ndakaru** is a community development professional with a focus on natural resource and gender issues in Tanzania. She has a BA in Journalism from Tumaini University. Joyce is HakiMadini's Gender Officer, with responsibilities for coordinating the organisation's work on gender and mining. She works closely with local communities in mining areas, including women's groups, and with mining companies. She joined the WOLTS team for our participatory fieldwork in Tanzania in early 2017, leading focus group discussions and interviews and ensuring accurate documentation.

Before she joined HakiMadini, Joyce worked at CORDS Tanzania, where she coordinated a project promoting children's rights to access quality education in pastoralist communities and she has also worked at Tanzania People and Wildlife Fund, managing a grant for "Enhancing Livelihoods through Environmental Friendly Business in Simanjaru District", and at Woman Advancements Trust, following up at district level to support women applicants for Certificates of Customary Rights of Occupancy.

**Ms. Narangerel Yansanjav** is a natural resources and livelihoods specialist and has been Executive Director of PCC since 2011. Narangerel has been a core WOLTS team member since the project's inception, with particular roles in methodology development for the participatory fieldwork, carrying out the participatory fieldwork in Mongolia and drafting one of the two Mongolian community case studies.

Narangerel's recent research includes a socio-economic study to gain insights into customary land use and concerns of pastoralist communities, looking at livelihood strategies, climate change trends, changes in natural resource conditions, and land and natural resource use; the final report made recommendations for national and local governments and local herders, and for conservation strategy development. She has also conducted field research that contributed to the development of law and policy on forests and land use in Mongolia and worked as an international facilitator for FAO's capacity development programmes to support the VGGTs.